

New Hire Role Scorecard

Functional Role:															
This Role Reports to:															
Who Reports to This Role:															
Desired Draft Board Position and PSIU Style:															
Accountabilities: List the most important <i>actions</i> the person in this role is expected to perform (in priority order), including specific <i>outcomes</i> for each duty where possible. (Emphasize <i>what</i> needs to be done, not <i>how</i>).															
Key Performance Indicators: Green is the monthly target level for an A-player.	<table border="1"> <tr> <td data-bbox="604 1058 777 1121"></td> <td data-bbox="777 1058 1002 1121" style="text-align: center;">Red <85% to target</td> <td data-bbox="1002 1058 1240 1121" style="text-align: center;">Yellow 85-95% to target</td> <td data-bbox="1240 1058 1464 1121" style="text-align: center;">Green >95% to target</td> </tr> <tr> <td data-bbox="604 1121 777 1184"></td> <td data-bbox="777 1121 1002 1184"></td> <td data-bbox="1002 1121 1240 1184"></td> <td data-bbox="1240 1121 1464 1184"></td> </tr> <tr> <td data-bbox="604 1184 777 1247"></td> <td data-bbox="777 1184 1002 1247"></td> <td data-bbox="1002 1184 1240 1247"></td> <td data-bbox="1240 1184 1464 1247"></td> </tr> </table>		Red <85% to target	Yellow 85-95% to target	Green >95% to target										
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Company Core Values: These apply to all roles in your firm.															
Qualifications/Skills/Previous Experience: Specify if "must have" or "preferable."															
Compensation: Specify the compensation range for this role.															